

Disciplinary Procedures

The Disciplinary Procedures shall be invoked in those circumstances where a complaint has been received in respect of the alleged behaviour of a member of Ui Raithilligh GAC. The alleged behaviour in question will have been regarded as contrary to one or more of the Club's Codes of Conduct. The complaint should normally be made in writing to either the Secretary or Chairman or other Executive Committee member.

Procedures

1. On receipt of a complaint about the alleged behaviour, which is deemed to be contrary to one or more of our Club's Codes of Conduct, a Disciplinary Committee shall be constituted.
2. Membership of this committee shall normally consist of:
 - The Vice-Chairman who shall chair proceedings;
 - One of the Club Delegates to the County Board.
 - Two people appointed by the Executive Committee.
3. The Disciplinary Committee will inform the member of the complaint made against him/her and arrange a hearing within seven days.
4. The member will be advised that he/she may elect to be accompanied by another Club member at every stage of the procedure.
5. The member will be permitted to call witnesses at all stages in support of his/her case.
6. The person chairing will ensure the hearing is conducted in a respectful manner.
7. Where the Disciplinary Committee agrees that an incident of misconduct has taken place they shall adjudicate from one or more of the following **Sanctions**:-
 - a. Verbal warning;
 - b. Written warning;
 - c. Suspension[s] from any or all functions, privileges, games and membership.

8. At the conclusion of the meeting the chairperson will arrange to convey committee conclusions and recommendations as soon as possible but normally within three days to;
 - a. The Member; and
 - b. The Club Chairman.

9. The Disciplinary Committee shall then take steps to notify him/her in writing of the decision and setting out the reasons for the sanction[s].

Appeals Procedure

1. There is right of Appeal. The Appeal must be in writing and lodged with the Club Chairman within 3 days of being informed of the result of the Disciplinary Hearing.

2. The appeal will be heard by an Appeals Committee which will normally consist of:
 - a. The Club Chairman or the Secretary as appropriate;
 - b. One Club Delegates to the County Board who did not sit on the Disciplinary Committee;
 - c. Two members appointed by the Executive Committee.

3. The Appeals Committee will normally meet within seven days and will consider:
 - a. The original complaint;
 - b. Evidence from the member and his/her witnesses.
 - c. The procedure followed;
 - d. All associated correspondence;
 - e. The findings and recommendations of the Disciplinary Committee.

4. The Appeals Committee have the power to affirm, modify, or overturn the sanction imposed by the Disciplinary Committee.